

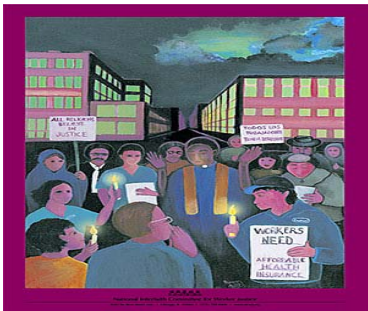
WHO WE ARE

- **BRIEF HISTORY**

The NWA Workers Justice Center was founded in 2002 to educate the community of their workers' rights and to address the problem of unpaid wages of many immigrant workers in Northwest Arkansas.

- **OUR MISSION**

The mission of the Northwest Arkansas Workers' Justice Center (NWAJWC) is to improve conditions of employment for low-wage workers in northwest Arkansas by educating, organizing, and mobilizing them, and calling on people of faith and the wider region to publicly support the workers' efforts.



- **BOARD OF DIRECTORS**

The Board of Directors is composed by inter-religious members who support the rights of workers. Our members include lawyers, religious leaders, community leaders, students, teachers, and workers.

PROGRAMS



- **WAGE THEFT**

The workshop has been designed to educate workers about the measures they can take to avoid being cheated by contractors or employers. We provide the tools to develop a basic contract, book keep proper employment documentation, and how to take the necessary action.

- **WORKERS COMPENSATION**

The purpose of this workshop is to guide, support, and educate workers about the necessary measures an employee needs to take in order to obtain his/her right to compensation if he/she was injured during his/her employment.

- **DISCRIMINATION**

We educate our community about the many ways you can report an abuse about workers' rights and/or sexual harassment in their employment. With the assistance of the U.S Equal Employment Opportunity Commission, we advocate for civil rights to workers with disabilities, and protect the rights of individuals against discrimination on bases of race, color, sex, country of origin, age, or religion.

- **LEADERSHIP DEVELOPMENT**

We capacitate our members on issues regarding their labor rights, discrimination, organizing, globalization, immigration reform, gender etc. for them to be aware of their rights as workers and use them as tools to organize and defend themselves. We provide press conferences, talks to other immigrant workers groups, religious communities, and unions, and represent the organization at the local, state, and national level.



- **JUSTICE FOR IMMIGRANTS**

We are members of several coalitions at the national level that fight for fair and dignified treatment for immigrant workers. We support and strive together with other community organizations for a comprehensive immigration reform to prevent the separation of families and insecurity in the immigrant community.

BENEFITS

• COMMUNITY

Power in the community to achieve justice and equality for low income workers, the immigrant community, and to achieve equal treatment at work and in society as a group together and organized.

INDIVIDUAL

- Legal references
- Reflections on workers' rights concentrated to find a solution and how to organize for a change.
- Workshops on workers' rights and leadership development.
- Training to volunteers interested in advocating for workers' rights.
- Assistance on how direct and identify labor problems.
- Booklets in English and Spanish about workers' rights in Arkansas with a general view on how to proceed in order to enforce them.
- References to other community organizations.
- Voice and vote in assemblies and meetings of the organization.
- Receive newsletters and invitations via postal mail.
- Labor support!

MEMBER COMMITMENT

Assist general meetings

Renew or pay membership fee

Publicly support public events and campaigns pertaining to immigrant workers' rights

Promote the mission of the organization and invite new members.



**iii REMEMBER THAT UNION
CREATES STRENGTH AND YOU
MAKE THE DIFFERENCE!!!**

For more information call the NWA
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NORTHWEST ARKANSAS



WORKERS JUSTICE CENTER

**Promoting dignity and fair treatment
to working families on their
employment.**

**The Workers' Center is a safe space
for workers where they can learn to
organize and obtain better worker
conditions. The Center operates with
the assistance of workers, religious
institutions; unions, lawyers, and
governmental agencies in charged to
protect workers' rights.**

**In affiliation with
Interfaith Worker Justice
www.iwj.org**